



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OFFICE OF DAVAO ORIENTAL

Office of the Schools Division Superintendent

DIVISION MEMORANDUM
OSDS – 2025 – 101

NOV 07 2025

To : Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

Subject : **Seminar-Workshop on Data Privacy Act**

Date : October 10, 2025

In support of the Department of Education's commitment to uphold and implement Republic Act No. 10173, also known as the Data Privacy Act of 2012, the Schools Division of Davao Oriental, through the Legal Section, will conduct a **Seminar-Workshop on Data Privacy Act**. With the rise of digital platforms, schools must securely and lawfully manage personal data to comply with privacy regulations. Failure to do so can result in legal issues and loss of trust.

To address these concerns, this seminar aims to equip school heads, data protection officers, records personnel, and other relevant stakeholders with the necessary knowledge, technical guidance, and legal framework regarding the implementation of the Data Privacy Act. By strengthening their understanding of privacy rights, data handling protocols, and organizational measures, the Division ensures that schools are well-prepared to foster a culture of data protection and accountability. The seminar will be held at **Baywalk Hotel, Central, Mati City, Davao Oriental**, from **8:00 AM to 5:00 PM** on **November 17-18, 2025**.

Participants and other relevant details are provided in the enclosure. All participants are expected to arrive on time.

Expenses related to meals during the seminar shall be covered by the organizers. However, accommodation, travel expenses, incidental costs, and meals incurred beyond the duration of the activity shall be charged against the respective school's MOOE, subject to existing accounting and auditing rules and regulations. Breakfast will not be provided.

Immediate and widest dissemination of this Memorandum is desired.

DR. JOSEPHINE L. FADUL
Schools Division Superintendent

DEPED SDO-DAVAO ORIENTAL
RECORDS SECTION
RELEASED
[Signature]
MYROSE T. DIANSAY, LPT
ADMINISTRATIVE OFFICER-IV

As stated: LS/jeb



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"Where the Sunrise Beckons the Sweetest Smile"



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Enclosure as stated in Division Memorandum No. 101, s 2025

PARTICIPANTS: One (1) Master Teacher for each School

DAY 1: November 17, 2025

NAME OF SCHOOL	DISTRICT	PARTICIPANTS
1. Crispin E. Rojas NHS	Baganga North	Aiza L. Sango
2. Dr. Beato C. Macayra NHS	Baganga North	Jozeil M. Masaling
3. Lambajon Central ES SPED CENTER	Baganga North	Geneva G. Amora
4. San Isidro IS	Baganga North	Elvie S. Sangcopan
5. Baganga CES	Baganga South	Merla C. Morales
6. Baganga NHS	Baganga South	Susa B. Layupan
7. Our Lady of Guadalupe NHS	Baganga South	Glen D. Lancian
8. Boston CES	Boston	Imae B. Jumao
9. Boston NHS	Boston	Joane Joy C. Solaña
10. Caatijan NHS	Boston	Emma L. Manaytay
11. Simulao IS	Boston	Antonio P. Latiban
12. Caraga CES	Caraga North	Tesalonica F. Lumaya
13. Caraga NHS	Caraga North	Hazel S. Pelayo
14. San Luis NHS	Caraga North	Pearl Joy D. Guibo
15. San Pedro IS	Caraga North	Fedelyn A. Gayo
16. Sangab NHS	Caraga North	Bevian M. Taupan
17. Potenciano A. Mabanding IS	Caraga South	Mariano M. Taupan
18. San Jose CES	Caraga South	Romarie Fe B. Balderas
19. Santiago NHS	Caraga South	Jokky P. Masaling
20. Cateel CES	Cateel 1	Concepcion S. Beldad



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21. Cateel Voc.HS	Cateel 1	Katherine A. Caligdong
22. San Antonio NHS	Cateel 1	Ranie G. Manligoy
23. San Rafael IS	Cateel 1	Eudecel A. Gayanilo
24. Cateel Nat'l. Agri. HS	Cateel 2	Mishelle L. Marquez
25. San Lorenzo IS	Cateel 2	Johnnyrin N. Lacumbo
26. Del Pilar NHS	Manay North	Leah R. Estrada
27. Evaristo Moralizon NVHS	Manay North	Rene Heart A. Basoc
28. Francisco E. Lahora Sr. IS	Manay North	Estelita S. Diuyan
29. Gregorio Moralizon ES 1	Manay North	Julie C. Maynagcot
30. Gregorio Moralizon ES 2	Manay North	Elene E. Manluyang
31. Manay NHS	Manay South	Meresa B. Pardillo
32. Old Macopa NHS	Manay South	Jhango Maynagcot
33. Felix Olea IS	Manay South	Agosta I. Quibo
34. Lucatan IS	Tarragona	Crizaliv M. Bacalso
35. Paulina Gambong Abayon NHS	Tarragona	Eldefonso B. Liban
36. Tarragona CES	Tarragona	Jo Marie Colicot
37. Tarragona NHS	Tarragona	Regina M. Sismondo



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DIVISION PERSONNEL

NAME	SECTION
1. Darryl M. Enriquez	SGOD
2. She M. Pajares	SDS
3. Maylyn M. Masucat	ADMINISTRATIVE
4. Maria Luisa C. Fajardo	CID
5. Ruchel Ivy M. Bernales	CASHIER
6. Trishia Dele M. Cabanes	ACCOUNTING
7. Richard R. Ricaplaza	ADMINISTRATIVE
8. Julie C. Serina	ADMINISTRATIVE
9. Sharon S. Baucan	PSU
10. Ireneo O. Crodea Jr.	ICT
11. Glorie Fe R. Zamorano	SUPPLY



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DAY 2: November 18, 2025

NAME OF SCHOOL	DISTRICT	PARTICIPANTS
1. Donguila-Pacres NHS	Banaybanay	Ciza A. Razo
2. Leandro G. Japos NHS	Banaybanay	Marbin Gesher Jay S. Deniega
3. Manuel B.Guiñez Sr. NHS	Banaybanay	Vincent Anthony P. Isao
4. Puntalinao NHS	Banaybanay	Elena T. Sabandon
5. E. Angala Sr. MES	Banaybanay	Mary Jane F. Sinoy
6. Sigaboy Agri. Voc. HS	Gov. Generoso North	Leslie P. Palma
7. Tibanban NHS	Gov. Generoso North	Ruby a. Sablas
8. Sigaboy CES	Gov. Generoso North	Aileen L. Real
9. Luzon Central ES	Gov. Generoso South	Paul Espira
10. Lavigan NHS	Gov. Generoso South	Jackieline F. Revilleza
11. Luzon NHS	Gov. Generoso South	Hermie H. Ylana
12. Nangan NHS	Gov. Generoso South	Chrisnee B. Lawat
13. Pundaguitan NHS	Gov. Generoso South	Deserie B. Alberto
14. Surop NHS	Gov. Generoso South	Eduardo Del Campo
15. Tiblawan NHS	Gov. Generoso South	Oliver Jouie V. Sitoy
16. Calapagan NHS	Lupon East	Elmer D. Pendang
17. Don Mariano Marcos NHS	Lupon East	Rhealyn Joy B. Hisola
18. Ernesto D. Violan NHS	Lupon East	Algean Q. Rojas
19. Macangao Agri. VHS	Lupon East	Kenneth M. Nudque
20. Marayag NHS	Lupon East	Aldwin A. Villota
21. Tagboa Agri. VHS	Lupon East	Jean S. Arungan
22. Tiombocan NHS	Lupon East	Merasol M. Aranquez
23. Macangao Central ES	Lupon East	Nilma S. Gloriane



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24. DSAC Data Group	Lupon West	Reynaldo G. Dominguez Jr.
25. Benito Barol Sr. ES	Lupon West	Editha B. Medilo
26. Bagumbayan Agro-Ind. HS	Lupon West	Alona R. Geonzon
27. Corporacion NHS	Lupon West	Mon D. Balani
28. Lupon NCHS	Lupon West	Mechill A. De Los Reyes
29. Lupon Voc. HS	Lupon West	John Philip B. Salvador
30. Tagugpo NHS	Lupon West	Ellien L. Vidal
31. Comara T. Manuel CES II	Lupon West	Merlinda Alilian
32. Comara T. Manuel CES SPED CENTER	Lupon West	Aisah L. Balo
33. Bagumbayan ES	Lupon West	Eden Grace A. Alberca
34. San Isidro NHS	San Isidro North	Sweet Angelie C. Manuales
35. Batobato CES	San Isidro North	Nancy J. Te
36. Manikling ES	San Isidro North	Riza R. Gumagay
37. San Isidro Central School SPED Center	San Isidro North	Racquel B. Espiritu
38. San Roque ES	San Isidro North	Marites A. Camingao
39. Talisay NHS	San Isidro South	Mycel L. Tio
40. Bitagan Central ES	San Isidro South	Evelyn C. Cabato
41. Aroma Beach ES	Lupon West	Diza P. Juario



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DIVISION PERSONNEL

NAME	SECTION
1. Jaye Ann Caminero	PSU
2. Blish Lee Impas	SGOD
3. Dona Jean Pilo	ASDS
4. Alfe Mae Besas	CASHIER
5. Moreza O. Mangkikis	ACCOUNTNG
6. Brydel Mae Macatabog	BUDGET
7. Ronald Kent P. Duliguez	ADMINISTRATIVE
8. Francis Vic. A. Alicando	ICT
9. Alan D. Limbadan	BAC
10. Myrose T. Diansay	RECORDS

As stated: LS/jcb