



Republic of the Philippines  
**Department of Education**  
 REGION XI – DAVAO REGION  
 SCHOOLS DIVISION OF DAVAO ORIENTAL

Office of the Schools Division Superintendent

OCT 20 2025

DIVISION MEMORANDUM  
 CID-2025-239

To: Division Alternative Delivery Mode (ADM) Focal  
 Public Schools District Supervisors  
 Elementary and Secondary School Heads

Subject: **CONDUCT OF SERIES OF ACTIVITIES TO SUPPORT THE  
 IMPLEMENTATION OF THE ALTERNATIVE DELIVERY  
 MODE (ADM) PROGRAM**

Date: October 20, 2025

Relative to the Regional Memorandum CLMD-2025-562 dated October 16, 2025, regarding the *Conduct of Series of Activities to Support the Implementation of the Alternative Delivery Mode*, this Office informs the concerned personnel of their participation to the said undertakings, as follows:

| Title of the Activity                                                                                                                                                             | Date                | First Meal                | Last Meal                    | Venue                                                                                             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|---------------------------|------------------------------|---------------------------------------------------------------------------------------------------|
| 1. Action Planning of School Heads in Medium and High-Risk Schools in Relation to the Guidelines on Class Suspension and Alternative Delivery Mode (ADM) Program - <b>Batch 1</b> | October 22-23, 2025 | Dinner – October 21, 2025 | PM snacks – October 23, 2025 | Greatfields Forest Mountain Resort, Brgy. Anonang, Kaputian District, Island Garden City of Samal |
| 2. Action Planning of School Heads in Medium and High-Risk Schools in Relation to the Guidelines on Class Suspension and Alternative Delivery Mode (ADM) Program - <b>Batch 2</b> | October 24-25, 2025 | Dinner – October 23, 2025 | PM snacks – October 25, 2025 | Greatfields Forest Mountain Resort, Brgy. Anonang, Kaputian District, Island Garden City of Samal |
| 3. Revision and Finalization of ADM                                                                                                                                               | October 30-31, 2025 | Dinner – October 29, 2025 | PM snacks – October          | Heavenbount Ecofarm, Bandera, Island                                                              |



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|                                                                     |                      |                            |                               |                                    |
|---------------------------------------------------------------------|----------------------|----------------------------|-------------------------------|------------------------------------|
| One-Stop-Shop Coffee Table Handbook                                 |                      |                            | 31, 2025                      | Garden City of Samal               |
| 4. Program Implementation Review on Alternative Delivery Mode (ADM) | November 27-28, 2025 | Dinner – November 26, 2025 | PM snacks – November 28, 2025 | Sunny Point Hotel, Maa, Davao City |

The activities aim to:

- foster inter-division collaboration in addressing common issues and developing contextualized solutions --create action plans for improving ADM delivery and learner outcomes;
- plan and strengthen the quality, consistency, and effectiveness of the ADM Program across the region;
- come up with a finalized handbook that consolidates essential information about ADM modalities, policies, and implementation guidelines into one visually engaging and easy-to-navigate document; and
- highlight successful strategies and promote replication of effective practices across the region.

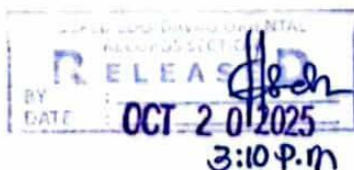
The list of participants and other details of the activities are provided in the enclosures. Participants are advised to arrive on Day 0 and bring laptop, extension cord, device for internet connectivity, and data on the ADM implementation from their respective workplaces.

The participants are eligible to avail of service credits or compensatory overtime credits (COC) commensurate with the number of hours/days of the training as scheduled pursuant to CSC and DBM Joint Circular No. 2 on Non-Monetary Remuneration for Overtime Services Rendered.

Meals and accommodation shall be charged against ADM Program Support Funds, while travel and other incidental expenses shall be charged against MOOE or local funds subject to the usual government accounting and auditing rules and regulations.

Should there be any clarification about the memorandum, you may contact Alvin C. Anliban, Division ADM Focal at [alvin.anliban@deped.gov.ph](mailto:alvin.anliban@deped.gov.ph).

Immediate dissemination of this Memorandum to the concerned is desired.



**DR. JOSEPHINE L. FADUL**  
 Schools Division Superintendent

CID/aca



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 "Make the Sunrise Beckon the Sweetest Smile"



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**ACTION PLANNING OF SCHOOL HEADS IN MEDIUM AND HIGH-RISK  
 SCHOOLS IN RELATION TO THE GUIDELINES ON CLASS SUSPENSION AND  
 ALTERNATIVE DELIVERY MODE (ADM) PROGRAM**

**BATCH 1**

October 22-23, 2025

Greatfields Forest Mountain Resort

Brgy. Anonang, Kaputian District, Island Garden City of Samal

List of Participants

|    | <b>Name of Participants</b> | <b>Designation</b>        | <b>Office/School</b>             |
|----|-----------------------------|---------------------------|----------------------------------|
| 1. | Alvin C. Anliban            | EPS/Division ADM<br>Focal | CID-SDO                          |
| 2. | Fritzie B. Leal             | Head Teacher – II         | Bobonao ES/Baganga South         |
| 3. | Julius M. Bantayan          | Head Teacher – III        | Lubganon ES/Caraga North         |
| 4. | Lerma C. Hatcha             | Principal - III           | San Rafael IS/Cateel II          |
| 5. | Pablo M. Banabal            | Principal – II            | Baugo IS/Caraga North            |
| 6. | Greg C. Cajegas             | Principal - III           | Tibanban NHS/GovGen North        |
| 7. | Maria Angela V.<br>Nuñez    | Principal - III           | Paulina Gambong<br>NHS/Tarragona |

**BATCH 2**

October 24-25, 2025

Greatfields Forest Mountain Resort

Brgy. Anonang, Kaputian District, Island Garden City of Samal

List of Participants

|    | <b>Name of Participants</b>  | <b>Designation</b>        | <b>Office/School</b>                   |
|----|------------------------------|---------------------------|----------------------------------------|
| 1. | Alvin C. Anliban             | EPS/Division ADM<br>Focal | CID-SDO                                |
| 2. | Vernon Joe Canonigo<br>Arce  | Head Teacher – IV         | Venancio Juan ES/GovGen North          |
| 3. | Cecille J. Ferrando          | Principal – II            | Manorigao ES/Caraga North              |
| 4. | Francis S. Achivida          | Principal – II            | Jose Bitac IS/Manay North              |
| 5. | Irma Concepcion B.<br>Manila | Principal - II            | Limot IS/Tarragona                     |
| 6. | Wilma A. Jova                | Principal - III           | San Isidro NHS/San Isidro North        |
| 7. | Girlie J. Balante            | Principal - IV            | Evaristo Moralizon NVHS/Manay<br>North |



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**REVISION AND FINALIZATION OF ADM ONE-STOP-SHOP  
 COFFEE TABLE HANDBOOK**

October 30-31, 2025  
 Greatfields Forest Mountain Resort  
 Brgy. Anonang, Kaputian District, Island Garden City of Samal

List of Participants

|    | <b>Name of Participants</b> | <b>Designation</b>     | <b>Office/School</b>    |
|----|-----------------------------|------------------------|-------------------------|
| 1. | Alvin C. Anliban            | EPS/Division ADM Focal | CID – SDO               |
| 2. | Daryl Dawn R. Quibo         | Principal II           | Lingayao ES/Manay South |

**REGIONAL PROGRAM IMPLEMENTATION REVIEW ON ALTERNATIVE  
 DELIVERY MODE (ADM) PROGRAM**

November 27-28, 2025  
 Sunny Point Hotel  
 Maa, Davao City

List of Participants

|    | <b>Name of Participants</b> | <b>Designation</b>     | <b>Office/School</b>             |
|----|-----------------------------|------------------------|----------------------------------|
| 1. | Alvin C. Anliban            | EPS/Division ADM Focal | CID-SDO                          |
| 2. | Arther Dick S. Pagulong     | Coordinating Principal | Caraga South                     |
| 3. | Renato N. Adlawan           | Coordinating Principal | Lupon East                       |
| 4. | Josephine G. Lastrado       | PSDS                   | Cateel I                         |
| 5. | Dannie B. Sayman            | Principal – I          | Saoquigue ES/Baganga South       |
| 6. | Chona Joy A. Alejandrino    | Principal – I          | Ernesto D. Violan NHS/Lupon East |
| 7. | Gloria C. Sabanal           | School In-charge       | San Antonio NHS/Cateel I         |
| 8. | Emma L. Manaytay            | Head Teacher – II      | Caatijan NHS/Boston              |