



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OFFICE OF DAVAO ORIENTAL

Office of the Schools Division Superintendent

DIVISION MEMORANDUM
CID-2025- 197

To : Assistant Schools Division Superintendent
Chief of Curriculum Implementation Division (CID)
Chief, School Governance and Operations Division (SGOD)
Public Schools District Supervisors
Education Program Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

Subject: **CAPACITY BUILDING FOR TEACHERS ON THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM (ROLL-OUT)**

Date : September 16, 2025

In line with DepEd Order No. 064, s. 2025, titled "*Implementing Guidelines of the Academic Recovery and Accessible Learning (ARAL) Program*," an orientation and training session will be held for volunteer tutors and ARAL Reading Program Teacher-Tutors. This activity supports the Republic Act (RA) No. 12028 (*An Act Establishing an ARAL Program and Appropriating Funds Therefor*), its implementing Rules and Regulations, DepEd Order (DO) No. 018, s. 2025 (*Implementing Guidelines of the ARAL Program*). It also reinforces the DepEd's commitment to engaging volunteer tutors and teacher-tutors as key partners in the school community on strengthening the delivery of focused and responsive academic recovery interventions.

This capability training aims to:

- a. Equip participants with a foundational understanding of the ARAL program's goals, methodologies, and expected outcomes.
- b. Develop participants' core tutoring skills, effective communication, and adaptive teaching strategies for diverse learners.
- c. Promote a collaborative spirit among teacher tutors in establishing clear communication channels and support mechanisms for ongoing program implementation.

To ensure the implementation of instructional time and prevent class disruptions, school heads must ensure that regular classes remain unaffected by the ARAL training. Where necessary, alternative modalities such as asynchronous or modular instruction may be used. Compliance with DepEd Order No. 9, s. 2005 and DepEd Order No. 012, s. 2025 is strictly required.



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Moreover, service Credits shall be granted to all involved teachers while Compensatory Overtime Credits (COC) shall be given to the non-teaching personnel for the services rendered on Saturday and Sunday in the preparation for the said test (DepEd Order No. 53, s. 2003; CSC-DBM Joint Circular No. 2, s. 2015).

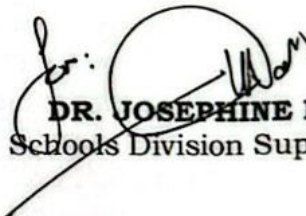
Meal expenses and accommodation for the core and division trainers involved in the conduct of this training shall be charged against the downloaded funds. Likewise, meal expenses for teacher-tutor participants, covering Day 1 snacks (morning and afternoon), lunch, and dinner, as well as Day 2 snacks (morning and afternoon) and lunch, shall also be charged against the downloaded funds.

Meanwhile, the traveling and incidental expenses of school participants, trainers, and TWGs in their respective districts shall be charged against the School/District MOOE, while those of division trainers and TWGs shall be charged against the Division MOOE, subject to the usual accounting and auditing rules and regulations.

Enclosed are the Schedule of Activities, the list of participants, which includes Program Management Team and Core and Division Trainers.

Immediate dissemination and compliance to this Memorandum is earnestly desired.

CID/jmuy


DR. JOSEPHINE L. FADUL
Schools Division Superintendent



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Enclosure 1

PROGRAM MANAGEMENT TEAM (PMT)

NAME	Designation	Cluster/Station
1. Josephine L Fadul	Schools Division Superintendent	
2. Christian N. Sango	Asst. Schools Division Superintendent	
3. Nancy P. Sumagaysay	CID - Chief	
4. Paulo Morales	Education Program Supervisor -LRMDS	
5. Jason Muyalde	Division ARAL Reading Focal	
6. Marielle R. Mendador	Education Program Specialist II/Division QAME	
7. Joselito Q. Edong	Senior Education Program Specialist /Division QAME	
8. Arther Dick Pagulong	Public Schools District Supervisor	
9. Chryza Arsenia D. Reyes	Public Schools District Supervisor	
10. Estella P. Montejo	Public Schools District Supervisor	
11. Cherry Jane B. Tapiz	OIC-Public Schools District Supervisor	
12. Alvin B. Lancian	Public Schools District Supervisor	
13. Zaldy Pido	OIC-Public Schools District Supervisor	
14. Marcial L. Arles	Public Schools District Supervisor	
15. Ariel P. Tan	Public Schools District Supervisor	
16. Juliet L. Sumalinog	Public Schools District Supervisor	
17. Renato N. Adlawan	OIC-Public Schools District Supervisor	
18. Angelo Rey V. Susosco	Public Schools District Supervisor	
19. Lotis P. Lapez	Education Program Specialist II/Division Personnel	Cls. 1, 2 & 3
20. Ireneo O. Crodua	JO-ICT/ Division Personnel	Cls. 1, 2 & 3
21. Maria Luisa Fajardo	ADA VI/ Division Personnel	Cls. 4 & 5
22. Juessa V. Estrella	Librarian II/Division Personnel	Cls. 4 & 5
23. Ben-jay L. Taoc	AO II/ Learning Manager	Key Stage 1 – Cl. 1
24. Justine Keen Yu	AO II/ Learning Manager	(Boston-Cateel)
25. Ellaine Del Rosario	AO II/ Learning Manager	Key Stage 2 – Cl. 1
26. Erwin Abarquez	AO II/ Learning Manager	(Boston-Cateel)
27. Genesis Subere	ADA VI/ Learning Manager	Key Stage 3 – Cl. 1
28. Jenifer Cacar	HT-VI/ Learning Manager	(Boston-Cateel)
29. Mc Vincent M. Crave	AO II/ Learning Manager	Key Stage 1 – Cl. 2
30. Josie L. Ancasan	AO II/ Learning Manager	(Baganga-Caraga)
31. Francis A. Morales	AO II/ Learning Manager	Key Stage 2 – Cl. 2
32. Donna M. Balo	AO II/ Learning Manager	(Baganga-Caraga)
33. Kinichi M. Ponto	AO II/ Learning Manager	Key Stage 3 – Cl. 2
34. Lea Marie L. Esperante	AO II/ Learning Manager	(Baganga-Caraga)
35. Cari Michelle F. Inac	AO II/ Learning Manager	Key Stage 1 – Cl. 3
36. Edmariel U. Pusta	AO II/ Learning Manager	(Manay-Tarragona)
37. Jurry Jesept M. Esteban	AO II/ Learning Manager	Key Stage 2 – Cl. 3
38. Niko C. Bajan	AO II/ Learning Manager	(Manay-Tarragona)



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39. Sajid M. Idong	AO II/ Learning Manager	Key Stage 3 – Cl. 3 (Manay-Tarragona)
40. Quevin V. Quiñal	AO II/ Learning Manager	
41. Peter Shem A. Redulla	AO II/ Learning Manager	Key Stage 1 – Cl. 4 (GovGen-San Isidro)
42. Reyman A. Garcia	AO II/ Learning Manager	
43. Joy S. Cagas	AO II/ Learning Manager	Key Stage 2 – Cl. 4 (GovGen-San Isidro)
44. Harvey S. Carta	AO II/ Learning Manager	
45. Erl Jill O. Rabuya	AO II/ Learning Manager	Key Stage 3 – Cl. 4 (GovGen-San Isidro)
46. Jenesa R. Alagase	AO II/ Learning Manager	
47. Ericka Rochelle G. Ulanday	AO II/ Learning Manager	Key Stage 1 – Cl. 5 (Lupon-Banaybanay)
48. Renato T. Basalo	AO II/ Learning Manager	
49. Roy C. Andan	AO II/ Learning Manager	Key Stage 2 – Cl. 5 (Lupon-Banaybanay)
50. Ermie Louise C. Romio	AO II/ Learning Manager	
51. Emelie P. Paloma	AO II/ Learning Manager	Key Stage 3 – Cl. 5 (Lupon-Banaybanay)
52. Ronet M. Balili	AO II/ Learning Manager	

Enclosure 2



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Enclosure 2

SCHEDULE OF ACTIVITIES

CLUSTER 1

DISTRICT	KEY STAGE	DATE	VENUE
Boston Cateel 1 Cateel 2	KS 1	September 19, 2025 (AM&PM) September 20, 2025 (AM)	Bistro, Cateel
	KS 2	September 19, 2025 (AM&PM) September 20, 2025 (AM)	Cateel Central ES, Social Hall
	KS 3	September 19, 2025 (AM&PM) September 20, 2025 (AM)	Pia Cayetano Hall, Cateel Vocational HS

CLUSTER 2

DISTRICT	KEY STAGE	DATE	VENUE
Baganga North Baganga South Caraga North Caraga South	KS 1	September 20, 2025 (PM) September 21, 2025 (AM&PM)	Blaret Hotel, Lambajon, Baganga
	KS 2	September 20, 2025 (PM) September 21, 2025 (AM&PM)	Blaret Hotel, Lambajon Baganga
	KS 3	September 22, 2025 (AM&PM)	Blaret Hotel, Lambajon Baganga

CLUSTER 3

DISTRICT	KEY STAGE	DATE	VENUE
Manay North Manay South Tarragona	KS 1	September 23, 2025 (AM&PM) September 24, 2025 (AM)	Gregorio Moralizon ES 1
	KS 2		Gregorio Moralizon ES 2
	KS 3		Evaresto Moralizon NHS

CLUSTER 4

DISTRICT	KEY STAGE	DATE	VENUE
GovGen South GovGen North San Isidro North San Isidro South	KS 1	September 22, 2025 (AM &PM) September 23, 2025 (AM)	Lotte Stik Place, San Isidro
	KS 2	September 22, 2025 (AM &PM) September 23, 2025 (AM)	Green Resolution Agricultural Farming Training Center, Sitio Malakabak, Batobato, San Isidro



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GovGen South GovGen North San Isidro North San Isidro South			San Isidro
	KS 3	September 23, 2025 (PM) September 24, 2025 (AM &PM)	Green Resolution Agricultural Farming Training Center, Sitio Malakabak, Batobato, San Isidro

CLUSTER 5

DISTRICT	KEY STAGE	DATE	VENUE
Lupon East Lupon West Banaybanay	KS 1	September 18, 2025 (AM &PM) September 19, 2025 (AM &PM)	Lotte Stik Place, Manikling, San Isidro
	KS 2	September 18, 2025 (AM &PM) September 19, 2025 (AM &PM)	Green Resolution Agricultural Farming Training Center, Sitio Malakabak, Batobato, San Isidro
	KS 3	September 20, 2025 (AM & PM) September 21, 2025 (AM)	Green Resolution Agricultural Farming Training Center, Sitio Malakabak, Batobato, San Isidro



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Enclosure 3

CORE AND DIVISION TRAINERS

No.	Name	Designation	Station/School
DISTRICT 1			
1.	Jason Muyaalde	Division ARAL Focal	CID
2.	Geraldine D. Burgos	EPS	CID
3.	Melvin B. Rodilla	PSDS	Cateel 1
4.	Arjay Niño M. Bautista	PSDS	Manay North
5.	Manuel P. Vallejo	PSDS	Baganga South
6.	Esacio I. Monday, Jr.	HT-IV	Pantuyan NHS
7.	Fritzie B. Leal	HT-II	Bobonao ES
8.	Chirrel D. Asoque	P-II	Judge Ernesto Nombrado MS
9.	Melanie B. Gagama	P-II	Sta. Fe ES
10.	Darlene F. Pacatang	P-II	Dr. Beato C. Macayra NHS
11.	Joan B. Cahilog	P-I	Logdeck ES
12.	Dexie P. Mandabon	P-II	Pagsilaan ES
13.	Junrey C. Colas	MT-II/SIC	Cauwayanan ES
14.	Marilou P. Masunag	MT-II/SIC	Sunlon ES
15.	Miraflor B. Felix	T-II	Pagsilaan ES
DISTRICT 2			
16.	Paulo Morales	EPS	CID-LRMS
17.	Marilou J. Villanueva	EPS	CID
18.	Vanessa T. Duot	PSDS	Banaybanay
19.	Florifes A. Colmenares	PSDS	San Isidro North
20.	Cherry Ann M. Verana	PSDS	Caraga South
21.	Julieta I. Sumalinog	PSDS	Lupon West
22.	Mahara C. Du-ot	P-III	Maputi ES
23.	Jayson E. Dijon	MT-II/SIC	Magdug ES
24.	Ronick Jhun M. Leones	HT-I	Maputi NHS
25.	Loreleh A. Oquinan	ASP-II/SH	Leandro G. Japos NHS
26.	Brando B. Sayson	P-I	Corporacion NHS
27.	Epefania C. Monghit	HT-I	Magdug NHS
28.	VereannGrace P. Omac	MT-II	Manuel B. Guinez NHS
29.	Jenny L. Presente	P-I	Tandang Sora ES



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Enclosure 4

LIST OF TEACHER TUTORS

https://drive.google.com/drive/folders/1rvhVP6E4HmSVr9OKHg_TYDamvP2EeFDo



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