



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OFFICE OF DAVAO ORIENTAL

Office of the Schools Division Superintendent

AUG 11 2025

DIVISION MEMORANDUM
OSDS - 2025 - 023

To : Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

Subject : **Capacity-Building Seminar for School Heads
on Processes of Ancestral Lands in the Province of
Davao Oriental**

Date : August 11, 2025

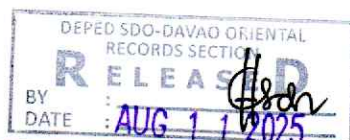
In support of the Department of Education's commitment to expedite the processing of land titles for public school sites, the Schools Division of Davao Oriental, through the Legal and Titling Office, will conduct a Capacity - Building Seminar for School Heads on Processes of Ancestral Lands. In the Province of Davao Oriental, a significant number of public schools are situated on lands that fall within or are adjacent to the ancestral domains of Indigenous Cultural Communities (ICCs) and Indigenous People (IPs). This presents unique legal, cultural and procedural considerations that School Heads must understand and navigate particularly in matters related to school site titling, land use, and infrastructure development.

To address these challenges, this capacity - building seminar aims to equip School Heads with the necessary knowledge and culturally sensitive approaches when handling school site related concerns. A lack of understanding in these areas can lead to delays in land related transactions and miscommunication with IP communities. The seminar will be held at **Honey's Hotel and Restaurant, Barangay Matiao, Mati City, Davao Oriental, from 8:00 AM to 5:00 PM on August 19, 2025.**

Participants and other relevant details are provided in the enclosure. All participants are expected to arrive on time.

Transportation, incidental expenses, and other related costs shall be charged against the respective School MOOE, subject to the usual accounting and auditing rules and regulations. Lunch and snacks will be provided during the activity; however, breakfast will not be served.

Immediate and widest dissemination of this Memorandum is desired.



As stated: LS/jcb

DR. JOSEPHINE L. FADUL
Schools Division Superintendent



Address: Government Center, Dahican, Mati City
Contact No.: (087) 388-3372
Email Address: davao.oriental@deped.gov.ph
Official Website: <https://depeddavor.com/>

"Where the Sunrise Beckons the Sweetest Smile"



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**CAPACITY-BUILDING SEMINAR FOR SCHOOL HEADS ON PROCESSES OF
 ANCESTRAL LANDS IN THE PROVINCE OF DAVAO ORIENTAL
 HONEY'S HOTEL AND RESTAURANT, BARANGAY MATIAO, MATI CITY, DAVAO
 ORIENTAL, FROM 8:00 AM TO 5:00 PM ON AUGUST 19, 2025**

List of Participants

School Head	Name of School	School District
Rey Nalla Dahan and 1 Non – Teaching Personnel	Banhawan ES	Lupon East
Ritchel Niepes Danglapin and 1 Non – Teaching Personnel	Limentuog ES	Manay South
Mark John Masugbod Dela Cruz and 1 Non – Teaching Personnel	Masanguid ES	Manay South
Webster Magbutong Moanag and 1 Non – Teaching Personnel	Caipoc PS	Manay North
Ervin Espada Casagda and 1 Non – Teaching Personnel	Mandabon ES	Manay North
Welejado Dela Silva Del Monte and 1 Non – Teaching Personnel	Sangab ES	Caraga North
Angelita Miedes Diano and 1 Non – Teaching Personnel	Bantay IS	Caraga South
Myrna Masugbod Sumating and 1 Non – Teaching Personnel	Maglahos ES	Caraga South
Josefina B. Magandam and 1 Non – Teaching Personnel	Pantuyan ES	Caraga South
Reza P. Omani and 1 Non – Teaching Personnel	Tagbanahaw ES	Caraga South
Louie Masamayor Lumakang and 1 Non – Teaching Personnel	Bantulinao IS	Caraga North
Chris Vincent Madera and 1 Non – Teaching Personnel	Caliongan ES	Caraga North
Jake Loyd Mandabon Altizo and 1 Non – Teaching Personnel	Danawan PS	Caraga North
Jenefer Masangay Agbot and 1 Non – Teaching Personnel	Kapaypayan PS	Caraga North



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School Head	Name of School	School District
Erwin Dagansan Pua and 1 Non – Teaching Personnel	Kawayan ES	Caraga North
Jurenda Lumaya Oxillo and 1 Non – Teaching Personnel	Lahi PS	Caraga North
Julius Madanlo Bantayan and 1 Non – Teaching Personnel	Lubganon ES	Caraga North
Jone Charle Santos Semacon and 1 Non – Teaching Personnel	Panlaison ES	Caraga North
Jayson C. Ilagan and 1 Non – Teaching Personnel	Bagangan ES	Baganga South
Rey Salang Emuy and 1 Non – Teaching Personnel	Kat-ihan ES	Baganga South
Felipe Moncano Hinautan and 1 Non – Teaching Personnel	Limot ES	Baganga South
Welda Morales Sabas and 1 Non – Teaching Personnel	Mantapay ES	Baganga South
Pantaleon Ajos Manug and 1 Non – Teaching Personnel	Felomino Monday Layupan Sr. ES	Baganga North
Alejandro S. Masunag and 1 Non – Teaching Personnel	Magtunod ES	Baganga North



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