



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO ORIENTAL

Office of the Schools Division Superintendent

DIVISION MEMORANDUM
SGOD-2025-082

To : Assistant Schools Division Superintendent
Chief Education Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
Public Elementary and Secondary Master Teachers

Subject: **HUMAN RESOURCE MERIT PROMOTION AND SELECTION BOARD (HRMPSB) ASSESSORS TRAINING: DEEPENING ON INITIAL EVALUATION AND PPST ASSESSMENT**

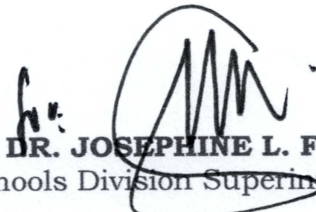
Date : May 2, 2025

With reference to the implementation of Expanded Career Progression (ECP), this Division shall conduct training for HRMPSB and Sub-Committee Members on the "Deepening on Initial Evaluation and PPST Assessment on **May 7-8, 2025**, at **Honey's Hotel, Matiao, Mati City, Davao Oriental**. The list of participants is enumerated in the enclosure.

The program will start at exactly 8:30 AM. First meal to be served on Day 1 (May 7, 2025) shall be breakfast and the last meal to be served on May 8, 2025, shall be PM snack.

Travel expenses, allowable meals, and other incidental expense of the participants shall be charged against local funds, subject to the usual accounting and auditing rules and regulations.

For your guidance and compliance.


DR. JOSEPHINE L. FADUL
Schools Division Superintendent

SGOD/mgm



3:40PM



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DISTRICT	NAME	POSITION	SCHOOL
Tarragona	Zaldy Pido	OIC-Public Schools District Supervisor	Tarragona Central ES
	Irma Concepcion B. Manila	School Principal II	Limot IS
	Renato F. Pinos	School Principal II	Lucatan IS
	Marisol T. Maimad	Master Teacher II	Tarragona Central ES
	Jonilyn J. Villaceran	Master Teacher II	Maitum ES
	Analie J. Bastian	Master Teacher II	Lucatan IS
	Maria Angela Nunez	School Principal III	Paulina, Gambong Abayon NHS
	Erwin M. Lad	School Principal I	Tarragona NHS
	Edna D. Maxey	Master Teacher I	Tarragona NHS
	Reynaldo S. Mayantang	Master Teacher I	Tarragona NHS
Manay North	Arjay Nino M. Bautista	Public Schools District Supervisor	District Office
	Melvin T. Maynagcot	School Principal II	Gregorio Morализon ES 1
	Dr. Walter P. Casumpo	School Principal II	Jose Antop San Isidro IS
	Marichu D. Benito	Master Teacher II	Gregorio Morализon ES 1
	Merlinda E. Antop	Master Teacher II	Jose Antop San Isidro IS
	Joejen Love S. Tamayo	Master Teacher I	Hermiginildo Atog ES
	Girlie J. Balante	School Principal IV	Evaristo Morализon NVHS
	Josephine A. Mamparo	School Principal III	Del Pilar NHS
	Gina C. Dayanghirang	Master Teacher I	Evaristo Morализon NVHS
	Emma E. Bantayan	Master Teacher I	Evaristo Morализon NVHS
Manay South	Alvin G. Lancian	Public Schools District Supervisor	Ronquillo and Dayanghirang ES
	Carl Anthony T. Mariano	School Principal I	Old Macopa ES
	Dexie P. Mandabon	School Principal I	Pagsilaan ES
	Maria G. Bitoy	Master Teacher III	Ronquillo and Dayanghirang ES
	Jhonallene Y. Pardillo	Master Teacher I	Felix Olea ES
	Airen P. Sumaya	Master Teacher I	Ronquillo and Dayanghirang ES
	Gema C. Francisquete	School Principal III	Manay NHS
	Jhanggo Maynagcot	School Principal I	Old Macopa NHS
	Mereglyn B. Lad	Master Teacher I	Manay NHS
	Meresa B. Pardillo	Master Teacher I	Manay NHS
Caraga North	Cherry Jane B. Tapiz	OIC-Public Schools District Supervisor/ Principal II	Caraga Central ES
	Melanie D. Gagama	School Principal II	Sta. Fe ES
	Jame Boy B. Bangke	School Principal I	San Pedro IS
	Janneth P. Acosta	Master Teacher I	Caraga Central ES
	Doris M. Dayaan	Master Teacher II	Caraga Central ES
	Jennifer C. Bangke	Master Teacher I	Caraga Central ES
	Mancris F. Deypalubos	Master Teacher II	Caraga NHS
	Joan B. Cahilog	Master Teacher I	Caraga NHS
	Marilyn S. Capiña	School Principal IV	Caraga NHS
	Rodolfo Banugan	School Principal I	San Luis NHS
Caraga South	Cherry Ann M. Verana-Quibo	Public Schools District Supervisor	District Office
	Josefina B. Magandam	School Principal IV	San Jose CES
	Arther Dick S. Pagulong	School Principal III	Santiago ES
	Jean Mart I. Pal	Master Teacher I	Santiago ES
	Cherry M. Masunag	Master Teacher II	Pantuyan ES
	Michelle P. Lanquibo	Master Teacher I	Tigbawan ES
	Nora F. Palma Gil	School Principal I	Santigao NHS
	Esacio I. Monday, Jr.	Head Teacher III	Pantuyan NHS
	Lovely A. Dungan	Head Teacher I	Balete PS
	Angelo Pansag	Head Teacher III	Tigbawan ES



Baganga North	Chryza Arsenia D. Reyes	Public Schools District Supervisor	District Office
	Rufil T. Pellogo	Head Teacher II	San Victor ES
	Jean M. Del Valle	School Principal II	Kinablangan ES
	Jessa A. Donga	Master Teacher I	Aureo D. Cañal ES
	Argie A. Beltran	Master Teacher I	San Victor ES
	Gay D. Galdo	Master Teacher I	Lambajon ES SPED Center
	Garry P. Lara	School Principal IV	Crispin E. Rojas NHS
	Ronald B. Beltran	School Principal II	San Isidro IS
	Aiza L. Sango	Master Teacher I	Crispin E. Rojas NHS
	Ryan O. Morales	Master Teacher	Crispin E. Rojas NHS
Baganga South	Manuel P. Vallejo	Public Schools District Supervisor	District Office
	Dannie B. Sayman	School Principal I	Saoquigue ES
	Cherryl L. Damuy	School Principal I	Baculin ES
	Kristine D. Vallejo	Master Teacher II	Lucod ES
	Jennifer L. Palma Gil	Master Teacher II	Baganga Central ES
	Ann Marie F. Calanza	Master Teacher II	Baganga Central ES
	Sara Jane D. Rabuya	School Principal III	Baganga NHS
	Neil A. Moca	School Principal III	Our Lady of Guadalupe NHS
	Jayson Muyalde	Master Teacher I	Baganga NHS
	Rowena B. Dela Cruz	Master Teacher I	Our Lady of Guadalupe NHS
Cateel I	Josephine G. Lastrado	Public Schools District Supervisor	District Office
	Aidel P. Gallego	School Principal I	San Antonio ES
	Noriel A. Moca	School Principal I	Sta. Filomena ES
	Maria Lauren S. Pepito	Master Teacher I	Cateel Central ES
	Gemma C. Moca	Master Teacher I	Cateel Central ES
	Leovelita O. Saudoc	Master Teacher II	San Antonio ES
	Johanne L. Uy	Head Teacher V	Cateel Vocational HS
	Florence A. Montero	Teacher I/TIC	San Antonio NHS
	Chona R. Bernardo	Master Teacher II	Cateel Vocational HS
	Rosalie C. Villablanca	Master Teacher I	Cateel Vocational HS
Cateel II	Melvin B. Rodilla	Public Schools District Supervisor	District Office
	Lerma C. Hatcha	School Principal III	San Rafael IS
	Ailyn C. Cacar	School Principal I	Poo ES
	Merafi O. Altizo	Master Teacher II	Taytayan IS
	Waren T. Rodilla	Master Teacher II	San Alfonso ES
	Ryan Emmanuel S. Abalos	Master Teacher I	Aragon ES
	Alden G. Hipolito	Head Teacher VI	Cateel Agri NHS
	Perfil P. Silverio	School Principal III	Taytayan IS
	Michelle L. Marquez	Master Teacher	Tigbawan ES
	Sheena May G. Losentes	Head Teacher I	Cateel Agri NHS
Boston	Estela P. Montejo	Public Schools District Supervisor	District Office
	Aprilly G. Antipuesto	School Principal II	Boston Central ES
	Cristina M. Pagaduan	School Principal I	Cabasagan ES
	Rowena A. Jayuma	Master Teacher II	Boston Central ES
	Queenie Lyne A. Bantayan	Master Teacher I	Boston Central ES
	Junrey C. Colas	Master Teacher II	Cauwayanan ES
	Adiza C. Castellones	School Principal I	Boston NHS
	Emma L. Manaytay	Head Teacher II	Caatijan NHS
	Alean C. Campos	Master Teacher II	Boston NHS
	Raquel E. Ytac	Master Teacher II	Boston NHS
Banaybanay	Vanessa T. Duot	Public Schools District Supervisor	District Office
	Jocelle C Delos Santos	School Principal III	Hadji Aton Bangal ES
	Mahara C. Duot	School Principal III	Maputi ES
	Jenefer M. Singson	Master Teacher II	Pintatagan ES
	Rizelle Grace A. Agabon	Master Teacher I	Banaybanay CES
	Miraluna M. Perez	Master Teacher II	Hadji Aton Bangal ES



	Sally C. Yntig	School Principal I	Donguila - Pacres NHS (Paniquian NHS)
	Merlita B. Sablada	School Principa l	Puntalinao NHS
	Irish M. Macahine	Master Teacher I	Manuel B. Guíñez, Sr. NHS
	Vereane Grace Omac	Master Teacher I	Manuel B. Guíñez, Sr. NHS
Lupon East	Renato Adlawan	OIC-Public Schools District Supervisor	District Office
	Nilma S. Gloriane	School Principal II	Macangao CES
	Marie Fe E. Sansaet	Master Teacher II	Kauswagan ES
	Jeanny T. Boiser	Master Teacher II	Sergio Mawalic ES
	Cecille D. Pedro	Master Teacher II	Marayag ES
	May A. Porlares	Master Teacher II	San Jose ES
	Lilibeth B. Bermoy	School Principal I	Marayag NHS
	Rhealyn Joy S. Hisola	Head Teacher III	Don Mariano Marcos NHS
	Aldwin A. Villota	Master Teacher I	Marayag NHS
	Jean S. Arungayan	Master Teacher	
Lupon West	Julietta L. Sumalinog	Public Schools District Supervisor	District Office
	Elsa B. Abendan	School Principal IV	Benito Barol Sr. ES
	Clarette T. Mulla	School Principal II	Comara T. Manuel ES II
	Eden Grace A. Alberca	Master Teacher II	Bagumbayan ES
	Sitti Anna S. Barabag	Master Teacher I	Langka ES
	Diza P. Juario	Master Teacher II	Aroma Beach ES
	Mildred G. Clemente	School Principal II	Lupon National Comp. HS
	Brando B. Sayson	School Principal I	Corporacion NHS
	Saadiya M. Estrella	Master Teacher II	Lupon Vocational HS
	Jo Ann C. Josol	Master Teacher II	Lupon Vocational HS
San Isidro North	Florifes Colmenares	Public Schools District Supervisor	District Office
	Mary Grace P. Juaban	School Principal IV	Batobato CES
	Arlene R. Buenaflor	School Principal III	San Isidro Central School SPED Center
	Sandro G. Pal	Master Teacher II	San Isidro Central School SPED Center
	Elenita S. Ramayla	Master Teacher I	Batobato CES
	Nancy J. Te	Master Teacher I	Batobato CES
	Wilma A. Jova	School Principal III	San Isidro NHS
	Hannah P. Quimpan	Head Teacher I	Manikling NHS
	Erwin C. Belain	Master Teacher I	San Isidro NHS
	Melody Jane Lao-as	Master Teacher II	San Isidro NHS
San Isidro South	Angelo Rey V. Susosco	Public Schools District Supervisor	District Office
	Jennifer S. Baquiano	School Principal II	Bitaoagan CES
	Silvestra Q. Masucol	School Principal II	Tirso R. Arguelles MPS
	Melda A. Botea	Master Teacher II	Dela Peña Narisma Recaño ES
	Roselle P. Guimare	Master Teacher I	Dela Peña Narisma Recaño ES
	Ian B. Alcantara	Master Teacher I	Talisay ES
	Rosallee B. Villamor	School Principal I	Bitaoagan NHS
	Ruelan T. Impas	School Principal I	Manuel S. Nasser, SR. NHS
	Agustin D. Cua	Master Teacher II	Talisay NHS
	Mary Annabelle D. Cua	School Principal II	La Union ES
GovGen North	Martial L. Arles	Public Schools District Supervisor	District Office
	Jenny L. Presente	School Principal I	Tandang Sora ES
	Amalia A. Jordan	School Principal I	Crispin Dela Cruz ES
	Rosemarie A. Paguya	Master Teacher II	Crispin Dela Cruz ES
	Lenet C. Ytac	Master Teacher II	Enrique Orencia ES
	Sanlyn P. Badolato	Master Teacher I	Sigaboy CES
	Titto C. Dela Vega	Head Teacher II	Sigaboy Agri. Voc. HS
	Josephine J. Bajo	Head Teacher III	Tibanban NHS
	Welma A. Sango	Master Teacher II	Tibanban NHS
	Yolygen P. Vasquez	Master Teacher I	Sigaboy Agri. Voc. HS



GovGen South	Ariel P. Tan	Public Schools District Supervisor	District Office
	Arvin G. Manlupig	Master Teacher II	Magdug ES
	Rufino S. Ylanan	School Principal IV	Quezon ES
	Jayson E. Dijon	Master Teacher II	Hadji Jamire Musa ES
	Paul P. Espra	Master Teacher II	Luzon CES
	Dr. Jovil C. Geram	Master Teacher I	Nangan ES
	Rochelyn P. Navales	School Principal IV	Nangan NHS
	Agnes A. Arquiza	School Principal II	Pundaguitan NHS
	Hermie H. Ylanan	Master Teacher I	Luzon NHS
	Christine Mae Del Rosario	Master Teacher I	Nangan NHS



**HUMAN RESOURCE MERIT PROMOTION AND SELECTION BOARD (HRMPSB)
ASSESSORS TRAINING: DEEPENING ON INITIAL EVALUATION AND PPST
ASSESSMENT**

May 7-8, 2025

Honeys Hotel, Matiao, Mati City, Davao Oriental

Day 1: May 7, 2025		
PLENARY		
8:00 AM – 8:30 AM	National Anthem Prayer Division Hymn DepEd Quality Policy Statement Acknowledgement of Participants Welcome Message Message	AVP AVP AVP AVP AVP Mr. Christian N. Sango Dr. Josephine L. Fadul
8:30 AM – 9:30 AM	Session 1: Overview of the Expanded Career Progression Policy	Dr. Nancy P. Sumagaysay
9:30 AM – 10:30 AM	Session 2: Overview of the PPST and its Indicators (COI and NCOI)	Mr. Ar Jay Nino M. Bautista
10:30 AM – 12:00 PM	Session 3: Procedures and Requirements for Reclassification	Dr. Maricel M. Jamero
BREAKOUT SESSION		
Breakout Session 1 1:00 PM – 3:00 PM (HRMOs and Sub-Committee on Initial Evaluation)	Initial Evaluation of QS and Performance Requirements	Ms. Darlene F. Pacatang
Breakout Session 2 3:00 PM – 5:00 PM (COIs Assessors)	Assessing the Demonstration of Classroom Observable Indicators (COIs)	Mr. Ar Jay Nino M. Bautista



Day 2: May 8, 2025		
BREAKOUT SESSION		
Breakout Session 1 8:00 AM – 10:00 AM (HRMOs and Sub- Committee on Initial Evaluation)	Assessing Education, Training, and Experience (ETE), and Computing Points for Performance	Dr. Maricel M. Jamero Mr. Arjay Nino M. Bautista
Breakout Session 2 10:00 AM – 12:00 AM (NCOIs Assessors)	Assessing the Demonstration of the Non-Classroom Observable Indicators (NCOI)	Dr. Nancy P. Sumagaysay
PLENARY		
1:00 PM – 3:00 PM	Behavioral Events Interview	Ms. Darlene F. Pacatang
3:00 PM – 5:00 PM	Closing Program	

