



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OFFICE OF DAVAO ORIENTAL

Office of the Schools Division Superintendent

MAY 06 2025

DIVISION MEMORANDUM

CID-2025-091

To : Assistant Schools Division Superintendent
Chief of Curriculum Implementation Division (CID)
Chief, School Governance and Operations Division (SGOD)
Education Program Supervisors
Public Schools District Supervisors
Heads of Public Elementary and Secondary Schools
All Others Concerned

Subject: **REGIONAL ROLLOUT ON THE TRAINING OF TEACHERS AND SCHOOL LEADERS ON LITERACY REMEDIATION PROGRAM (LRP)**

Date : May 5, 2025

1. Relative to Regional Memorandum CLMD-2025-236, this Office, through the Curriculum Implementation Division (CID), hereby informs the following personnel of their required attendance at the Regional Rollout Training for Teachers and School Leaders on the Literacy Remediation Program (LRP). The training will be held at Honey's Hotel, Mati City, from May 7 to 9 for Teachers, and on May 9 for School Leaders.
2. This activity aims to:
 - a. Provide systematic and intensive English literacy intervention to Grade 3 learners categorized as Low Emerging, thereby ensuring their successful transition to Grade 4;
 - b. Build and strengthen teacher and school leader capacity through focused training on evidence-based remediation strategies and diagnostic literacy assessments; and
 - c. Institutionalize a robust monitoring and evaluation framework that will track learner progress, document effective practices, and inform future policy improvements in literacy remediation programs.
3. Moreover, Service Credits shall be granted to all involved teachers for their participation and involvement to the said activity (DepEd Order No. 53, s. 2003; CSC-DBM Joint Circular No. 2, s. 2015).
4. Food and accommodation for the participants will be charged to the Program Support Fund for the Implementation of the Literacy Remediation Program



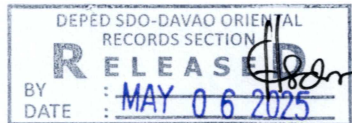
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(LRP)/2024 NLC Funds. Travelling and other related expenses for district and school personnel will be charged against SEF/District/Local/School MOOE, subject to the usual accounting and auditing rules and regulations.

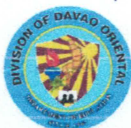
5. Immediate dissemination and compliance to this Memorandum is directed.



9:50 A.M.

DR. JOSEPHINE L. FADUL
Schools Division Superintendent

Enclosed: As stated.
CID/pm



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**REGIONAL ROLLOUT TRAINING FOR REMEDIATION TEACHERS
AND SCHOOL LEADERS ON THE LITERACY REMEDIATION PROGRAM (LRP)
May 7-9, 2025**

A. Regional Pool of Trainers

A.1 For Teachers

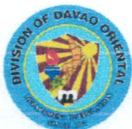
DIVISION	NAME	DESIGNATION	SCHOOL
Davao Oriental	Carolyn T. Bartolaba	Master Teacher II	Boston Central ES

A.2 For School Leaders

DIVISION	NAME	DESIGNATION	SCHOOL
Davao City	Cheryl M. Lagang	School Principal	Calinan Central ES
Davao Occidental	Almer Davis	PSDS	N/A
Regional Office	Analiza Almazan	EPS	N/A

B. Program Management & Technical Working Group

NAME	POSITION/TITLE	OFFICE
Dr. Josephine L. Fadul	Schools Division Superintendent	OSDS
Christian N. Sango	Asst. Schools Division Superintendent	OSDS
Dr. Nancy P. Sumagaysay	CID Chief	CID
Paulo Morales	EPS – LR Manager	CID – LRMS
Geraldine Burgos	EPS – Filipino	CID
Boyshin Rebalde	EPS – Mathematics / NLC Focal	CID
Luis G. Culaba, Jr.	EPS – Kindergarten & SpEd	CID
Mark Fil Tagsip	PDO II – LRMS	CID – LRMS
Juversa V. Estrella	Librarian II	CID – LRMS



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Apple Grace Awing	Administrative Aide I	OSDS
Flavia Latras	Administrative Aide I	CID – LRMS

C. List of Participants

C.1 For Teachers

No.	Name	Position	School
BOSTON DISTRICT			
1.	Grace L. Cornelio	T-III	Caatijan ES
2.	Elnan C. Latiban	T-II	Simulao IS
3.	Mary Grace A. Manggob	T-II	Sibajay ES
4.	Arnel G. Toroba	T-II	San Jose ES
5.	Lilet C. Saing	T-II	Cauwayanan ES
6.	Tesyl F. Basco	MT-I	Boston CES
CATEEL 1 DISTRICT			
7.	May Maureen F. Salvaña	T-II	Sta. Filomena ES
8.	Bethy A. Manog	T-I	San Isidro ES
9.	Cris B. Manog	T-II	Mainit ES
10.	Jhensel Quimpo Manog	T-I	Baybay ES
CATEEL 2 DISTRICT			
11.	Aiza Paz B. Sillada	T-I	San Rafael IS
12.	Donna May H. Cabuenas	T-I	San Lorenzo IS
13.	Jestonie G. Velasco	T-I	Alegria Integrated School
14.	Daisy H. Sango	T-II	Taytayan IS
15.	Venus Dumat	T-II	Maylaya IS
16.	Celeste S. Buyog	T-II	Aragon ES
17.	Dennnet M. Sabanal	T-III	San Alfonso ES
18.	Noli B. Andoyo	T-I	Sabangan ES
19.	Marimar P. Tiu	T-I	Malibago ES
20.	Irene B. Gocila	T-I	Maglahus ES
21.	Marivic M. Toralba	T-I	Bayong ES
22.	Charmaine D. Gumobao	T-II	Poo ES
23.	Aiza Paz B. Sillada	T-I	San Rafael IS
BAGANGA NORTH DISTRICT			
24.	Shiela Z. Nazareno	T-II	San Isidro IS
25.	Juvy G. Clark	T-I	Poo ES
26.	Charlene A. Lanaban	T-II	Lambajon CES SPED Center
27.	Mariel M. Pudang	T-II	Lambajon CES SPED Center
28.	Marilyn G. Ibanez	T-III	Kinablangan ES
29.	Elisa B. Ibanz	MT-I	Dapnan ES
BAGANGA SOUTH DISTRICT			
30.	Joy M. Palma Gil	T-1	Coog IS



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31.	Monalyn U. Ong	T-1	Binondo IS
32.	Rex M. Sabangan	T-1	Casunugan ES
33.	Roselyn B. Tubo	T-1	Bagangan ES
34.	Mary Joy C. Ayuba	T-I	Limot ES
35.	Pedro A. Canon Jr.	T-I	Ludivina F. Pesalbon ES
36.	Ruth F. Masalino	T-I	Saoquigue ES
37.	Ana B. Borra	MT-I	Salingcomot ES
38.	Maria Emma Catubig	T-III	Lucod ES
39.	Vivina D. Hapa	T-III	Batiano ES
40.	Merla C. Morales	MT-I	Baganga CES
41.	Cynthia Q. Pili	T-III	Baganga CES
42.	Nelia B. Cadaa	T-III	Baculin ES
CARAGA NORTH DISTRICT			
43.	Aljastin S. Tero	T-I	Lucatan Elementary School
44.	Vilma M. Balilahon	T-III	Baugo Integrated School
45.	Kimjay P. Calig-onan	T-I	Butay Integrated School
46.	Cherilyn C. Doping	T-II	Manorigao Elementary School
47.	Teresita P. Badayanon	T-I	Hanginan Elementary School
CARAGA SOUTH DISTRICT			
48.	Glenn K. Rabago	Teacher - II	San Miguel Integrated School
49.	Dayjane P. Diabakid	Teacher - II	Santiago Elementary School
50.	Miraflor T. Omani	Teacher I	Pantuyan Elementary School
51.	Nemia M. Maliga	Teacher III	Mercedes Elementary School
52.	Mary Joy A. Dayaan	Teacher I	Balete Primary School
MANAY NORTH DISTRICT			
53.	Honey Grace L. Lad	Teacher - I	Mabasa Integrated School
54.	Lorna C. Lahora	MT - I	Gregorio Moralizon ES 2
55.	Edalor Calipayan	Teacher II	Gregorio Moralizon ES 1
56.	Arwin M. Manambong	HT-1	Catabuanan Primary School
57.	Rosel D. Audan	Teacher - III	Capasnan Elementary School
58.	Sheila Mae D. Villar	Teacher-I	R. Sumambot ES
MANAY SOUTH DISTRICT			
59.	Flordeliza C. Quijano	Teacher III	Felix Olea Integrated School
60.	Julieta Valcurza	MT I	Ronquillo & Dayanghirang ES
61.	Cari Michelle F. Inac	AO 2	Limentuog Elementary School
62.	Carlo F. Tunong	Teacher I	Taocanga Integrated School
TARRAGONA DISTRICT			
63.	Mary Francis A. Vega	T-III	Tarragona Central ES
64.	Rea Mae M. Alterado	T-III	Cuta Elementary School
65.	Hiedi D. Soliven	MT-I	Cabagayan Elementary School
SAN ISIDRO NORTH DISTRICT			
66.	Glenn Benigi-An	Teacher I	Manikling Elementary School
67.	Leonilita L. Quezon	Teacher III	Dugmanon Elementary School
68.	Rejean O. Mejos	SPET II	Batobato Central ES
69.	Arlyn A. Paderog	Teacher I	Tuburan Village ES



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SAN ISIDRO SOUTH DISTRICT			
70.	Fatima L. De Guzman	Teacher I	Nasa Elementary School
GOVERNOR GENEROSO NORTH DISTRICT			
71.	Shena Mae A. Magdadaro	Teacher II	Tandang Sora ES
72.	Mariel D. Canatoy	Teacher II	Sigaboy Central ES
73.	Noelyn Darryl P. Baliguat	Teacher I	Osmeña Elementary School
74.	Ana Mae C. Villaruz	Teacher III	Enrique Orenca ES
75.	Aiza D. Adol	Teacher II	Crispin Dela Cruz ES
76.	Russel P. Lorino	Teacher II	Don Aurelio Chicote ES
77.	Aiza C. Bandera	Teacher II	Bonifacio Elementary School
GOVERNOR GENEROSO SOUTH DISTRICT			
78.	Josie E. Albaracin	T-III	Tamban Elementary School
79.	Evelyn A. Buyose	T-III	Pundaguitan ES
80.	Christa Maureen Torion	T-I	Pundaguitan ES
81.	Gemma T. Bonjoc	MT-I	Nangan Elementary School
82.	Shiela Jane P. Garin	T-II	Magdug Elementary School
83.	Riza F. Hermosura	T-II	Lavigan Elementary School
84.	Jearlyn B. Dijon	Teacher II	Hadji Jamire Musa ES
85.	Vicenta B. Silveron	MT-I	Serapion Basalo ES
86.	Ferlyn L. Taño	T-1	Aguinaldo Elementary School
87.	Jay-Ar Osing	T-1	Quezon Elementary School
LUPON EAST DISTRICT			
88.	Ramie M. Coronel	Teacher-I	Tiombocan Elementary School
89.	Geraldine C. Amandoron	Teacher III	Marayag Elementary School
90.	Maide Vee A. Alboleras	Teacher I	Malig Elementary School
91.	Jan Michael C. Liporada	MT-II	Macangao Central ES
92.	Richie S. Benaldo	Teacher I	Kauswagan ES
93.	Louela T. Duetiz	Teacher I	Cocornon Elementary School
94.	Jerlen S. Cariaga	Teacher II	Calasagan Elementary School
95.	Meliza O. Lacno	Teacher II	Calapagan Elementary School
96.	Deenard J. Guinares	Teacher I	Matigdao Elementary School
LUPON WEST DISTRICT			
97.	Loyla B. Dagsangan	Teacher - III	Maragatas Integrated School
98.	Jeremy L. Ambit	Teacher I	Comara T. Manuel CES II
99.	Arnulfo B. Langoban	Teacher III	Comara T. Manuel CES II
100.	Kimberly M. Lariba	Teacher I	Langka Elementary School
101.	Renzel Mae P. Literatus	Teacher I	Langka Elementary School
102.	Harvey P. Frias	Teacher II	Cabadiangan ES
103.	Jean G. Ballono	Teacher II	Benito Barol Sr. ES
104.	Esmeralda M. Tejones	Teacher - II	Tagugpo Elementary School
105.	Evelyn M. Inocillas	Teacher - III	Tagugpo Elementary School
BANAYBANAY DISTRICT			
106.	Amelite B. Encabo	Teacher III	T. Patricio Elementary School
107.	Emma M. Mutia	Teacher III	San Vicente ES
108.	Ellaine Mae L. Alerta	Teacher II	San Roque Elementary School



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109.	Khrystine Vera Mae P. Calib	Teacher II	Hadji Aton Bangal ES
110.	Donna Mae Margaret C. Quiros	Teacher I	Piso Camp Elementary School
111.	Dexie Rose L. Pely	SPET II	Pintatagan Elementary School
112.	Anne Michelle F. Miñoza	Teacher III	Mogbongcogon ES
113.	Liezl M. Asarez	Teacher III	Mahayag Elementary School
114.	Justeen Claire N. Sayloon	Teacher I	Looc Pt. Linao ES
115.	Severina B. Alderite	Teacher II	Causwagan ES
116.	Cathy G. Aquino	Teacher II	Caganganan ES
117.	Jovy Ann R. Cubillo	Teacher I	Banaybanay Central ES

C.2 For School Leaders

No.	Name	Position	School
BOSTON DISTRICT			
1.	Edralin C. Dapin	HT-II	Caatijan ES
2.	Antonio P. Latiban	HT-II	Simulao IS
3.	Proculo A. Colas	HT-III	Sibajay ES
4.	Praxedes T. Apurada	SP-II	San Jose ES
CATEEL 1 DISTRICT			
5.	Karen C. Bioco	HT-I	San Isidro ES
6.	Jill M. Manog	HT-I	Mainit ES
7.	April Joey M. Ferrel	HT-II	Baybay ES
CATEEL 2 DISTRICT			
8.	Johnnyrin N. Lacumbo	HT-I	San Lorenzo IS
9.	Lucille G. Basagan	T1/TIC	Alegria Integrated School
10.	Ailene R. Quibo	T-III/TIC	Maylaya IS
11.	Tachie S. Casangyao	HT-I	Aragon ES
12.	Fe J. Batao	P-II	San Alfonso ES
13.	Albert C. Natividad	HT-I	Sabangan ES
14.	Pancho M. Linogon, Jr.	HT-III	Malibago ES
15.	Michelle D. Juntilla	T-II/TIC	Maglahus ES
16.	Mahle P. Enejada	P-II	Bayong ES
BAGANGA NORTH DISTRICT			
17.	Admer B. Del Valle	P-I	Poo ES
18.	Cherlisita P. Batao	P-II	Lambajon CES SPED Center
19.	Dr. Carlo R. Saguimpa	ESHT2	Dapnan ES
BAGANGA SOUTH DISTRICT			
20.	Melchor S. Balug	Principal I	Coog IS
21.	Virginia S. Morales	Head Teacher I	Binondo IS
22.	Mylyn P. Dongiapon	Head Teacher I	Casunugan ES

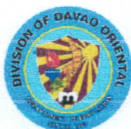


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23.	Jayson C. Iligan	Head Teacher I	Bagangan ES
24.	Felipe M. Hinautan Jr.	Head Teacher I	Limot ES
25.	Ochie R. Asoque	Principal I	Ludivina F. Pesalbon ES
26.	Nancy R. Lesmoras	Head Teacher I	Salingcomot ES
27.	Nora L. Bucu	Principal - II	Lucod ES
28.	Rowena A. Manapol	HT - III	Batiano ES
29.	Wilmar R. Morales	Principal II	Baganga Central Elem. School
CARAGA NORTH DISTRICT			
30.	Jingjing P. Sobiaco	HT-II	Lucatan Elementary School
31.	Pablo M. Banabal, Jr.	P-II	Baugo Integrated School
32.	Rodner S. Abitona	T-I/SIC	Butay Integrated School
33.	Cecille J. Ferrando	P-II	Manorigao Elementary School
34.	Algie M. Manluyang	HT-I	Hanginan Elementary School
CARAGA SOUTH DISTRICT			
35.	Arther Dick S. Pagulong	Principal III	Santiago Elementary School
MANAY NORTH DISTRICT			
36.	Sharon I. Ang-Espina	HT II	Mabasa Integrated School
37.	Shalimar Y. Erfe	SP III	Gregorio Moralizon ES 2
38.	Gimabeth D. Casumpo	HT - II	Capasnan Elementary School
39.	Osman L. Paidan	HT - I	R. Sumambot ES
MANAY SOUTH DISTRICT			
40.	Melba P. Olea	SP I	Felix Olea Integrated School
41.	Ritchel N. Danglapin	HT IV	Limentuog Elementary School
42.	Alvin T. Landanganon	HT III	Taocanga Integrated School
TARRAGONA DISTRICT			
43.	Rogel M. Matiga	Principal I	Cuta Elementary School
44.	Menerva D. Masaudling	Principal IV	Cabagayan Elementary School
SAN ISIDRO NORTH DISTRICT			
45.	Jimelino G. Canonera	SIC	Manikling Elementary School
46.	Evangeline F. Elioreg	Principal I	Dugmanon Elementary School
47.	Mark Jon O. Dalipe	HT - II	Tuburan Village ES
SAN ISIDRO SOUTH DISTRICT			
48.	Mariefe C. Enalios	HT 2	Nasa Elementary School
GOVERNOR GENEROSO NORTH DISTRICT			
49.	Juliana D. Juarez	Principal III	Sigaboy Central ES
50.	Jasmin M. Macula	Head Teacher I	Osmeña Elementary School
51.	Judith E. Alvarez	Principal III	Enrique Orenia ES
52.	Godofredo G. Avila Jr.	HT II	Don Aurelio Chicote ES
53.	Jasper B. Saldaña	HT II	Bonifacio Elementary School
54.	Vernon Joe C. Arce	HT IV	Venancio Juan ES



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55.	Feljun J. Buctuanon	SP-1	Tamban Elementary School
56.	Ofelia B. Retiza	HT-II	Pundaguitan ES
57.	Joehel D. Satinitigan	HT-IV	Nangan Elementary School
58.	Noli P. Serenio	HT-III	Lavigan Elementary School
59.	Jayson E. Dijon	MT-II	Hadji Jamire Musa ES
60.	Gideon A. Galas	HT-I	Serapion Basalo ES
61.	Cecilia L. Rago	SP-III	Aguinaldo Elementary School
LUPON EAST DISTRICT			
62.	Gemelita E. Ando	HT - II	Tiombocan Elementary School
63.	Junnel L. Goc-ong	HT-II	Marayag Elementary School
64.	Marilyn D. Rangas	HT - I	Malig Elementary School
65.	Sergi Q. Elioreg	HT - III	Cocornon Elementary School
66.	Raymark B. Silawan	HT - I	Calasagan Elementary School
67.	Paulino Parejo	Principal - I	Calapagan Elementary School
68.	Rubelita B. Lanos	HT - I	Matigdao Elementary School
LUPON WEST DISTRICT			
69.	Roland A. Deligero	ESP - I	Maragatas Integrated School
70.	Belen C. Angana	ESHT-IV	Langka Elementary School
71.	Marites V. Canakan	ESP-I	Cabadiangan ES
72.	Alvin T. Abendan	ESP-IV	Aroma Beach ES
73.	Selina V. Manalo	ESHT-VI	Tagugpo Elementary School
BANAYBANAY DISTRICT			
74.	Rahyan D. Pugosa	P-I	T Patricio Elementary School
75.	Irene L. Suico	P-I	San Vicente ES
76.	Gina R. Pagalan	HT-I	San Roque Elementary School
77.	Joel Oplas	P-II	Piso Camp Elementary School
78.	Estrella S. Aspiras	P-IV	Pintatagan Elementary School
79.	Chona B. Alcantara	P-II	Mogbongcogon ES
80.	Annalyn C. Pugosa	P-I	Mahayag Elementary School
81.	Salal Hash Baz O. Anong	P-II	Looc Pt. Linao ES
82.	Mirasol S. Ocosan	HT-I	Causwagan ES
83.	Carolina B. Munion	P-III	Caganganan ES
84.	Wilbert O. Simo	P-II	Banaybanay Central ES



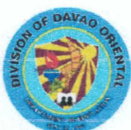
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**D. ACTIVITY MATRIX FOR REGIONAL ROLL OUT OF LITERACY
 REMEDIATION PROGRAM**

Day 1 - May 7, 2025	
11:00AM – 12:00 NN	Registration/ Arrival
12:00 NN – 1:00 PM	Lunch Time
1:00 PM – 1:15 PM	Opening Program
1:15 PM – 1:30 PM	Session 1: <i>Mind Setting with Activity Workshop and Presentation of Output</i>
1:30 PM - 2:30 PM	Session 2: <i>Core Messages (Communicating the Program)</i>
2:30 PM – 3:00 PM	<i>Walkthrough: Remediation Materials</i>
3:00 PM – 3:15 PM	Health Break
3:15 PM - 4:45 PM	<i>Review: Stages of Reading Development</i>
4:45 PM - 6:00 PM	Strategies for Strategic Reading/ Strategies for Automaticity
Day 2 - May 8, 2025	
8:00 AM – 8:30 AM	Management of Learning
8:30 AM – 9:30 AM	Session 3: <i>Strategies for Automaticity and Strategic Reading (with return demo from the participants)</i>
9:30 AM – 9:45 AM	Health Break
9:45 AM – 12:00 NN	<i>Cont. Strategies for Automaticity and Strategic Reading (with return demo from the participants)</i>
12:00 NN – 1:00 PM	Lunch Break
1:00 PM – 3:30 PM	<i>Cont. Strategies for Automaticity and Strategic Reading (with return demo from the participants)</i>
3:00 PM – 3:30 PM	Health Break
3:45 PM – 6:00 PM	Session 4: <i>Administering Check -in Tools and Reporting</i>
Day 3 - May 9, 2025	
8:00 AM – 8:30 AM	Management of Learning
8:30 AM – 9:30 AM	Session 5: <i>Review Strategies in the Remediation Activity Sets (RAS)</i>
9:30 AM – 9:45 AM	Health Break
9:30 AM – 12:00 NN	<i>Cont. Session 5 Review Strategies in the Remediation Activity Sets (RAS)</i>
12:00 NN – 1:00 PM	Lunch Break
1:00 PM – 3:00 PM	<i>Operationalizing the Program/ Planning & Next Step by District</i>
3:00 PM – 3:30 PM	Closing Program
3:30 PM	Home Sweet Home



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