



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO ORIENTAL

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

No: 038 s. 2024

**RECONSTITUTION OF HRMPSB SUB-COMMITTEE MEMBERS FOR THE
COMPARATIVE ASSESSMENT OF TEACHER I APPLICANTS**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary/Secondary School Head Heads
Human Resource Merit Promotion and Selection Board
All Others Concerned

1. In view of the on-going activities in connection with the Division Recruitment and Selection of Teacher I applicants and in order to facilitate the posting of the results of assessment, this Division designates sub-committee to assist the HRMPSB in the process of comparative assessment through evaluation of Education, Training, Experience, LET/PBET Rating, classroom observable indicators and non-classroom observable indicators.
2. Please be informed that as per **DepEd Order No. 007, s. 2023** entitled "**Guidelines on Recruitment, Selection, and Appointment in the Department of Education**", the Head of Office may designate sub-committee/s in the school, districts, or offices, as deemed practicable, to assist the HRMPSB in the process of comparative assessment and perform functions as may be defined by the HRMPSB. The sub-committee/s, however, shall only serve as an assistorial body. The HRMPSB shall maintain full responsibility and accountability in the results of the comparative assessment, and therefore, shall be responsible for queries and complaints pertaining to the comparative assessment.
3. Enclosed are the designated HRMPSB sub-committee with their respective functions.
4. Food and travel expenses of the sub-committee shall be chargeable against School/Division MOOE and other local funds subject to the usual accounting and auditing rules and regulations.



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5. Immediate and widest dissemination of this memorandum is highly enjoined.

For: 
DR. JOSEPHINE L. FADUL
Schools Division Superintendent
4/1/24

DEPARTMENT OF EDUCATION
REGION XI
SCHOOLS DIVISION OFFICE
DAVAO ORIENTAL
APR 01 2024
ADMINISTRATIVE OFFICE



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DepED MATATAG
DEPARTMENT OF EDUCATION
Dangang Makabata Batang Makabansa



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO ORIENTAL

DIVISION SUB-COMMITTEE MEMBERS

DOCUMENT RATERS:

No.	Name	Position
1	Phobe Gay L. Refamonte	ASDS
2	Christian N. Sango	SP-IV
3	Cherry Ann M. Verana-Quibo	SEPS
4	Resadel D. Pendon	SEPS
5	Alan D. Limbadan	SEPS
6	Remus B. Lumaya	Planning Officer
7	Emma O. Rabuya	AO-V
8	Mary Grace Y. Mercado	EPS-II
9	Lecilita O. Calvez	EPS-II
10	Mc Adrian Nouve B. Cobero	PDO-II
11	Chona L. Rojas	AO-IV
12	Myrose T. Diansay	AO-IV
13	Irene S. Marcelo	ADAS-III
14	Robert Jestoni C. Lumpay	ADAS-III

Functions:

- Evaluate the submitted documents thru the EHRIS and post ratings in the EHRIS;
- Finalize and countercheck the postings in the EHRIS after the confirmation of applicant's result.

TEACHER REFLECTION RATERS:

No.	Name	Position
1	Dr. Ester Jean U. Pelayo	CID Chief
2	Ernesto H. Cabanes	SGOD Chief
3	Alda B. Pawin	EPS
4	Nancy P. Sumagaysay	EPS
5	Charlie P. Aspacio	EPS
6	Bernabe M. Basilisco	EPS
7	Antonio L. Palma Gil	EPS
8	Gierson B. Rosa	EPS
9	Geraldine D. Burgos	EPS
10	Luis G. Culaba Jr.	EPS
11	Paulo Morales	EPS
12	Boyshin E. Rebalde	EPS



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13	Yvette M. Celmar	EPS
14	Josephine G. Lastrado	PSDS
15	Marilou J. Villanueva	SP-II
16	Michael C. Canakan	MT-I
17	Mark Fil L. Tagsip	PDO-II
SECRETARIAT		
1	Rodel V. Waupan	ADAS-II
2	Maylyn M. Masucat	ADAS-II

Functions:

- a. Evaluate the written outputs of the teacher applicants, using the prescribed template and rubrics as indicated in DepEd Order No. 007, s. 2023;
- b. Prepare and post results to the HRIS.

DEMONSTRATION OBSERVERS:

Name	Position
BAGANGA NORTH	
Team Leader: Cherlisita P. Batao	SP-I
Elementary Level	
Juliet F. Patlingrao	MT-II
Marilou P. Masunag	MT-I
Alan G. Ignacio	MT-I
Argie A. Beltran	MT-I
Geneva G. Amora	MT-II
Maria Anabel T. Escosora	MT-II
Joyces Mae T. Arlalejo	MT-I
Jennifer F. Ibanez	MT-I
Elisa B. Ibanez	MT-I
Secondary Level - JHS	
Aiza L. Sango	MT-I
Abigail B. Crave	HT-III
Rosanna A. Manus	HT-III
Admer B. Del Valle	MT-I
Liezel E. Luna	MT-I
Ryan O. Morales	MT-I
Secondary Level - SHS	
Rutchie L. Adanza	MT-I
Garry P. Lara	SP-IV
Darlene F. Pacatang	SP-II



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Raymunda A. Lumaya	HT-II
Mirasol C. Morales	HT-I
Jerry M. Emuy	HT-III

Name	Position
BAGANGA SOUTH	
Team Leader: Manuel P. Vallejo	PSDS
Elementary Level	
Kristine D. Vallejo	MT-II
Dona Villa M. Sacaon	MT-III
Mary Francis M. Morales	MT-I
Greggy T. Yu	MT-I
Ann Marie F. Calanza	MT-II
Grace C. Mamuyac	MT-II
Jenefer L. Palma Gil	MT-II
Anna B. Borra	MT-I
Feminda B. Lanaban	MT-I
Secondary Level - JHS	
Nerita N. Colorado	MT-II
Monalisa S. Bohol	MT-I
Grethel D. Detros	MT-I
Gina L. Manguiob	MT-I
Angelina M. Dollesco	MT-I
Renita G. Postrero	MT-II
Secondary Level - SHS	
Annel L. Enriquez	MT-I
Evangeline M. Matinagnos	MT-I
Rowena B. Dela Cruz	MT-I
Elvin B. Pili	MT-I
Marife B. Mantiza	MT-I
Emmanuel D. Morales	MT-II

Name	Position
BOSTON	
Team Leader: Estela P. Montejo	PSDS
Elementary Level	
Rowena A. Jayuma	MT-III
Carolyn T. Bartolaba	MT-II
Queenie-Lyne A. Bantayan	MT-I
Evelyn R. De Jesus	MT-II



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Lorna M. Piscos	MT-I
Lourden L. Colas	MT-II
Tesyl F. Basco	MT-I
Junrey C. Colas	MT-II
Cristina M. Pagaduan	MT-I
Secondary Level - JHS	
Alean C. Campos	MT-I
Maricel C. Pawaon	MT-I
Racquel E. Ytac	MT-I
Eulyn P. Lintogonan	HT-I
Matiza D. Castellones	HT-I
Leelanie Anne T. Suarez	HT-I
Secondary Level - SHS	
Adiza C. Castellones	MT-I
Emma L. Manaytay	HT-I
Aprilly G. Antipuesto	SP-II
Praxedes T. Apurada	SP-II
Geraldine G. Gaerlan	SP-II
Mayle P. Lintogonan	HT-III

Name	Position
CARAGA NORTH	
Team Leader: Cherry Jane B. Tapiz	SP-II
Elementary Level	
Democreto G. Lancian	MT-II
Jennifer C. Bangke	MT-I
Tesalonica F. Lumaya	MT-I
Doris M. Daya-an	MT-I
Junabel P. Bungabong	MT-I
Janneth T. Acosta	MT-I
Kareen Rose C. Pagulong	MT-I
Fedelyn A. Gayo	MT-I
Alvin C. Anliban	SP-I
Secondary Level - JHS	
Maricris F. Deypalubos	MT-II
Gennalyn S. Lanaban	MT-I
Edecio A. Bagares, Jr.	MT-I
Eleonila D. Dumaan	MT-I
Mary Jane I. Piamonte	MT-I
Keith Jean M. Palma Gil	HT-I



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Secondary Level - SHS	
Joan B. Cahilog	MT-I
Allan H. Palma Gil, Jr.	MT-I
Shella Maries I. Dumali	MT-I
Jade C. Dumali	MT-I
Estela P. Caramat	HT-I
Jonnalou P. Reynon	HT-III

Name	Position
CARAGA SOUTH	
Team Leader: Mary Ann C. Sobrecarey	PSDS

Elementary Level	
Jeanly D. Manlatican	MT-I
Leonard Jim P. Dumadangon	MT-I
Romarie Fe B. Balderas	MT-I
Richard E. Tabamo	MT-I
Josie I. Sobrecarey	MT-I
Cherry M. Masunag	MT-I
Marilyn B. Escudero	MT-II
Arlene I. Gayo	MT-II
Jean Mart I. Pal	MT-I

Secondary Level - JHS	
Esacio I. Monday, Jr.	HT-III
Arther Dick S. Pagulong	SP-III
Charlyn M. Ednaco	HT-III
Wilfredo D. Del Monte	HT-III
Maria Luz Fortune M. Taupan	HT-I
Dexam M. Balili	HT-I

Secondary Level - SHS	
Nora F. Palma Gil	HT-III
Josefina B. Magandam	SP-IV
Salve C. Gabica	SP-I
Narcisa M. Bayon	HT-III
Mariano M. Taupan	HT-III
Myrna M. Sumating	HT-I

Name	Position
CATEEL I & 2	
Team Leader: Melvin B. Rodilla	PSDS

Elementary Level	
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Imelda P. Losentes	MT-II
Ingrid D. Tranquilan	MT-I
Leovelita O. Saudoc	MT-II
Merafi O. Altizo	MT-II
Eudecel A. Gayanilo	MT-II
Waren T. Rodilla	MT-II
Resa T. Feliscoso	MT-I
Ailyn C. Cacar	MT-I
Ardith Rendon	MT-I
Secondary Level - JHS	
Christine N. Manligoy	MT-I
Johanne L. Uy	HT-IV
Neil A. Moca	SP-III
Alden G. Hipolito	HT-III
Johny E. Puertollano	T-III
Perfil P. Silverio	SP-III
Secondary Level - SHS	
Gloria C. Sabanal	MT-II
Phoebe M. Alba	MT-I
Chona R. Bernardo	MT-II
Rosalie C. Villablanca	MT-I
Roderick F. Emboscado	MT-I
Lerma C. Hatcha	SP-III

Name	Position
MANAY NORTH	
Team Leader: Ar Jay Nino M. Bautista	PSDS
Elementary Level	
Walter P. Casumpo	SP-III
Marichu D. Benito	MT-II
Nancy M. Burgos	MT-I
Julie C. Maynagcot	MT-I
Lyn Jie Rose P. Tipudan	MT-I
Anabel S. Mandabon	MT-I
Estelita S. Diuyan	MT-I
Elizenda P. Pudoc	MT-I
Marites L. Kiay	MT-I
Secondary Level - JHS	
Rogelio D. Arac	MT-I
Gina C. Dayanghirang	MT-I



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Jimmy B. Blas, Jr.	MT-I
Floredina L. Lagoc	MT-I
Lynith A. Balante	MT-I
Crystal Marie R. Arac	MT-I
Secondary Level - SHS	
Theresa I. Mamparo	MT-I
Emma E. Bantayan	MT-I
Ellen Rose A. Silveron	HT-I
Merlinda E. Antop	MT-II
Jhango M. Maynagcot	HT-I
Jennifer A. Blas	HT-I

Name	Position
MANAY SOUTH	
Team Leader: Alvin G. Lancian	PSDS
Elementary Level	
Arcilyn G. Cadiz	MT-I
Maria G. Bitoy	MT-II
Jesusa S. Magbutong	MT-I
Gerard S. Basilisco	MT-I
Imelda N. Tana	MT-I
Jeanette M. Mamontayao	MT-I
Airen P. Sumaya	MT-I
Chinita A. Saumat	MT-I
Joselito B. Blas	SP-IV
Secondary Level - JHS	
Gema C. Francisquete	SP-III
Melba P. Olea	HT-VI
Alvin T. Landanganon	HT-I
Dexie P. Mandabon	SP-I
Francis S. Achivida	SP-II
Mark John M. Dela Cruz	HT-II
Secondary Level - SHS	
Edgar P. Francisquete	MT-I
Meresa B. Pardillo	MT-I
Dina M. Cloma	MT-I
Jhoenalene Y. Pardillo	MT-I
Cindy Sigrid S. Simon	HT-I
Flordeliz L. Quiamco	HT-I



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Name	Position
TARRAGONA	
Team Leader: Zaldy T. Pido	SP-II
Elementary Level	
Jena Mae B. Gayta	MT-I
Jo- Marie R. Colicot	MT-II
Mary Ann C. Sandugan	MT-I
Isadelia P. Brandino	MT-I
Ritche B. Ortiz	MT-I
Armando Q. Paglontudan	MT-I
Maricar M. Manibad	MT-I
Evelyn S. Solis	MT-I
Jonilyn J. Villaceran	MT-I
Secondary Level - JHS	
Marisol T. Maimad	MT-I
Jovelyn M. Deiparine	MT-II
Tessie S. Matais	MT-II
Mary Ann D. Pido	HT-III
Irene Rose S. Dilag	HT-III
Arlyn P. Siano	MT-I
Secondary Level - SHS	
Reynaldo S. Mayantang	MT-I
Christine Ann L. Tugotan	HT-II
Franco Gil A. Vega	MT-I
Edna D. Maxey	MT-I
Miraluna A. Mayantang	MT-I
Annalie D. Bastian	MT-I

Name	Position
BANAYBANAY	
Team Leader: Vanessa T. Duot	PSDS
Elementary Level	
Maricel M. Jamero	MT-II
Rizelle Grace A. Agabon	MT-I
Realyn P. Casipong	MT-II
Jenefer M. Singson	MT-II
Flordelisa G. Sevilla	MT-I
Marietta D. Masungcad	MT-II
Delia P. Oplas	MT-I
Bonifacia H. Enriquez	MT-I



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Miraluna M. Perez	MT-I
Secondary Level - JHS	
Vereanngrace P. Omac	MT-I
Hazel C. Duremdes	MT-I
Robelyn Z. Bunsay	MT-II
Marivic I. Aranaydo	MT-I
Dennis W. Banquil	MT-I
Jannette Louie D. Cruz	MT-I
Secondary Level - SHS	
Geraldin M. Raneses	MT-I
Mary Jean G. Labor	MT-I
Thelma V. Tacdoro	MT-I
Jeffrey G. Lepasana	MT-I
Hendrito T. Misa	MT-I
Abdul Al A. Teotoda	MT-I

Name	Position
GOVERNOR GENEROSO NORTH	
Team Leader: Martial L. Arles	PSDS
Elementary Level	
Lenet C. Ytac	MT-II
Priscilla F. Agbay	MT-II
Marven C. Agbay	MT-I
Sanlyn P. Badolato	MT-I
April Ann C. Raguro	MT-I
Elvira P. Buot	MT-I
Aileen L. Real	MT-I
Rose Marie A. Paguya	MT-II
Leonisa R. Gulane	MT-II
Secondary Level - JHS	
Emilia T. Tabanao	MT-I
Yolygen P. Vasquez	MT-I
Joel T. Migabon	MT-I
Jenny L. Presente	MT-I
Alma J. Labutap	HT-I
Venus S. Sialana	HT-I
Secondary Level - SHS	
Leslie P. Palma	MT-I
Cindy A. Gonzalez	MT-I
Marie Rose D. Gallego	HT-I



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Diofelyn R. Sansaet	HT-I
Josephine J. Bajo	HT-I
Melchor S. Aba-a	HT-I

Name	Position
GOVERNOR GENEROSO SOUTH	
Team Leader: Ariel P. Tan	PSDS
Elementary Level	
Rosemarie P. Yroy	MT-II
Thelma P. Castardo	MT-II
Marie Fel M. Coquilla	MT-II
Jayson E. Dijon	MT-II
Paul P. Espra	MT-II
Lorlie G. Bahinting	MT-I
Lois D. Pitogo	MT-I
Jesila T. Aguilar	MT-I
Gemma T. Bonjoc	MT-I
Secondary Level - JHS	
Christine Mae Del Rosario	MT-I
Chrisnee B. Lawat	MT-I
Jackieline F. Revilleza	MT-I
Evangeline A. Cardenio	HT-I
Beatriz F. Villaneza	HT-I
Jemboy C. Tajantajan	HT-I
Secondary Level - SHS	
Josielyn V. Tima-an	MT-I
Lilibeth M. Bermoy	MT-I
Grace V. Ompad	HT-I
Lizel B. Tubu	HT-I
Ariel N. Bonjoc	HT-II
Hermie H. Ylanan	MT-I

Name	Position
LUPON EAST	
Team Leader: Renato N. Adlawan	SP-III
Elementary Level	
Cecile D. Pedro	MT-II
Joy C. Maturan	MT-II
Marie Fe E. Sansaet	MT-I
Jan Michael C. Liporada	MT-I



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Jeanny T. Boiser	MT-I
Joan C. Holgado	MT-I
Anna L. Urbiztondo	MT-I
Marylyn C. Baclig	MT-I
Jerry B. Baclig	MT-I
Secondary Level - JHS	
Lelibeth V. Bermoy	HT-II
Merasol M. Aranquez	HT-I
Marilou D. Lumpas	HT-I
May A. Porlares	MT-II
Lourdes D. Demeray	SP-I
Leah T. Abante	SP-I
Secondary Level - SHS	
Elmer D. Pendang	MT-I
Nilma S. Gloriane	MT-II
Bernabe S. Reputana, Jr.	SP-II
Edgar H. Barrete	HT-II
Chona Joy A. Alejandrino	HT-I
Jay L. Estenzo	SP-I

Name	Position
LUPON WEST	
Team Leader: Julieta L. Sumalinog	PSDS
Elementary Level	
Juhainaliza J. Canakan	MT-III
Grace C. Deligero	MT-II
Sitti Anna S. Barabag	MT-I
Liza O. Nermal	MT-II
Editha B. Medilo	MT-II
Diza P. Juario	MT-II
Lynn Y. Ridera	MT-II
Yolanda O. Catog	MT-I
Hilda B. Vallente	MT-I
Secondary Level - JHS	
Alona R. Geonzon	MT-I
Mary Jean M. Alterado	MT-I
Mirabel P. Millan	MT-I
Saadiya M. Estrella	MT-I
Ligaya M. Aspacio	MT-I
Alma C. Ando	HT-IV



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Secondary Level - SHS	
Evelyn M. Lumaan	MT-I
Jo-ann C. Josol	MT-I
Roel A. Macasero	MT-I
Norman F. Tomas	MT-I
Jay Ar B. Ulanday	MT-I
Leah J. Alilian	HT-III
Name	Position
SAN ISIDRO NORTH	
Team Leader: Florifes Colmenares	PSDS
Elementary Level	
Sandro G. Pal	MT-II
Gracelda R. Micabalo	MT-I
Nancy J. Te	MT-I
Mary Ann Eleonor U. Mabale	MT-I
Elinita S. Ramayla	MT-I
Josephine C. Jubane	MT-I
Leah E. Togonon	MT-I
Jimelino G. Cañonera	MT-I
Rolan S. Doguil	MT-I
Secondary Level - JHS	
Rosewenda A. Cartagena	MT-II
Luela U. Dimpas	HT-I
Mary Jane E. Nugas	HT-I
Nancy D. Pastrana	HT-III
Dinna F. Jamin	MT-I
Lolita S. Palamos	MT-I
Secondary Level - SHS	
Melody Jane C. Lao-as	MT-II
Luela T. Gonzales	MT-I
Merlina R. Daman	HT-III
Ricardo C. Diores	HT-IV
Nancy P. Abellanosa	HT-I
Mark Jon O. Dalipe	HT-II
Name	Position
SAN ISIDRO SOUTH	
Team Leader: Angelo Rey V. Susosco	PSDS
Elementary Level	



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Ian B. Alcantara	MT-I
Melda A. Botea	MT-II
Daisy Jean O. Sab	MT-II
Fe S. Cua	MT-I
Gilda M. Alforque	MT-II
Evelyn C. Cabato	MT-I
Rosalia B. Lazo	HT-IV
Alve I. Pendon	HT-I
Norberto D. Cagas	SP-III
Secondary Level - JHS	
Julius D. Pastrana	MT-I
Jennifer S. Baquiano	SP-II
Silvestra M. Masucol	SP-II
Alma A. Balolot	SP-I
Mitzie A. Flores	SP-II
Marichel P. Ugoban	HT-I
Secondary Level - SHS	
Ruelan T. Impas	MT-II
Rodel T. Impas	HT-I
Mary Annabelle C. Regala	SP-I
Rosallee B. Villamor	HT-III
Silvestre S. Roberto, Jr.	HT-I
Agustin D. Cua	SP-I
SECRETARIAT	
Lotis P. Lapez	ADAS-III
Donna Jean B. Pilo	ADA-VI

Functions:

- a. Assist the HRMPSB in the conduct of comparative assessment on COI through classroom observation for elementary, junior high school, and senior high school Teacher-I applicants;
- b. Ensures all provisions under DepEd Order No. 007, s. 2023 item number 6 of Enclosure No. 02: PPSD Classroom Observable Indicators (COIs) are adhered to; and
- c. Ensure seamless conduct of classroom observation and demonstration teaching of teacher applicants through:
 - i. Scheduling of applicants' demonstration teaching, ensuring that each applicant shall be provided with substantial amount of time to deliver the lesson;



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Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO ORIENTAL

- ii. Communication with the applicants on the schedule of their demonstration teaching through the HRMPSB Secretariat Sub-committee or the Administrative Officer II.
- iii. Preparation of complete set of Classroom Observation Tool as stipulated in DepEd Oder No. 007, s. 2023 such as Observation Notes Form, Rating Sheet, Inter-observer Agreement Form; and in coordination with the HRMPSB Secretariat Sub-committee or the Administrative Officer II, consolidate results of the PPST-COI and post results to the HRIS.



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