



Republic of the Philippines  
**Department of Education**  
REGION XI  
SCHOOLS DIVISION OFFICE OF DAVAO ORIENTAL

**Office of the Schools Division  
Superintendent**

MAR 18 2024

DIVISION MEMORANDUM  
No. 033 s. 2024

**ANNUAL PHYSICAL EXAMINATION OF TEACHING AND  
NON-TEACHING PERSONNEL 2024**

TO : Assistant Schools Division Superintendent  
Chief-Curriculum Implementation Division  
Chief-Schools Governance and Operation Division  
Administrative Officer V  
Public Schools District Supervisors  
Public Elementary and Secondary Heads  
All Others Concerned


1. This office reiterates the conduct of **Division Memorandum No. 22, s. 2020** titled *Annual Physical Examination of Teaching and Non-Teaching Personnel*. This is in reference to **DepEd Memorandum No. 22, s. 2015** entitled *Annual Physical Examination of DepEd Employees (Teaching and Non-Teaching Personnel)*, all Department of Education teaching and non-teaching personnel shall undergo an annual examination.

2. In view of this, all teaching personnel (TP) and non-teaching personnel (NTP) are obliged to comply with the Standard Chest X-ray (*within six (6) months from the time of examination*), Urinalysis and Complete Blood Count (*within one (1) month from the time of examination*). Pregnant women must submit Sputum Analysis instead of Chest X-ray. Thus, those who have pre-existing medical conditions (*diabetes mellitus, hypertension, cardiovascular problem, etc.*) may undergo other laboratory diagnostic examinations as prescribed by their attending physician. An oral evaluation is also required.

3. The Annual Physical Examination of TPs and NTPs may begin in April 2024 and shall end in July 2024.

4. **CSC Form 86** or its equivalent health clearance certificates provided by private health institutions should be used and filled out for submission and consolidation. This form shall be reproduced thru the School MOOE of public elementary and secondary schools.

5. Immediate dissemination of this Memorandum is desired.

 MAR 18 2024

  
**DR. JOSEPHINE L. FADUL**  
Schools Division Superintendent



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